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[www.templeheelis.co.uk](http://www.templeheelis.co.uk)



- Commercial Disputes
- Construction issue
- Problems with staff members or business partners
- Unpaid bills
- Problems with tenants

With Temple Heelis  
... it's Fixed

*Fixed fee business services*

# Fixed Fee Dispute Resolution



*"We've listened to our clients and responded by developing a range of fixed fee services that offer businesses certainty of costs, transparency in the process and flexibility in payment methods."*

**Richard Moore, Head of Business Services Department**

Our research showed that some clients were put off from approaching law firms when faced with a dispute due to concerns over costs and loss of control over the process.

## **So what are we offering?**

- A free, no commitment initial consultation over the phone or face to face.
- We will discuss your particular circumstances and then set out a fixed fee proposal to help you pursue the matter or defend yourself, considering both the legal and commercial aspects.
- Seek to divide the project into distinct stages and at each stage we will advise you on your options, fees and likely outcome.
- Our service can be 'unbundled', which means you control how much assistance you would like from us and at what stage of the dispute, to suit your budget.
- We can manage the full matter or assist with specific aspects such as settlement negotiations, expert evidence, hearing preparation and representation at hearings.

For a free confidential discussion about your options please call

Richard Moore 01539 723757 or email  
[rmoore@templeheelis.co.uk](mailto:rmoore@templeheelis.co.uk)

*"I was always reassured that I had really good solicitors representing me."*

Mr L. Barbe, London

# Construction Disputes

From disagreements over costs to major construction disputes, our specialist team advise employers, contractors and professional consultants on any issues which arise out of construction projects including:

- Claims for extension of time or variations.
- Claims by contractors for loss and expense arising out of delayed or disrupted work.
- Claims by employers for defective works or liquidated damages for late completion of works.
- Claims against professional consultants for negligent design or over-certification.
- Claims by contractors and professional consultants for unpaid fees.

We offer a no commitment free initial discussion about the matter, after which we will produce a fixed fee proposal depending on the stage of the matter and the legal assistance you require.

Our aim is to resolve the dispute and this does not automatically mean court action. Our specialists can also provide advice on arbitration, adjudication or mediation in construction disputes.

*"I received the best possible outcome from a very determined team."*

Mr S, Windermere



For a free initial consultation call  
01539 723757 or email  
[jsim@templeheeli.co.uk](mailto:jsim@templeheeli.co.uk)



# Employment Law

*"With nearly 7000 employment tribunal claims being raised each month in the UK, the legislative burden on SME businesses shows no signs of reducing. Even with the best intentions many businesses find themselves faced with employment related issues each year."*

**Richard Moore, Head of Business Services Department**

When facing an employment dispute you need practical advice that considers both the commercial and the reputational impact on your business before agreeing a way forward.

Our clients benefit from a free, no obligation consultation to discuss the matter at the earliest possible stage. At this meeting we will review your options and possible outcomes, before providing you with a fixed fee proposal.

The most common employment tribunal claims are in relation to dismissal, discrimination and breach of contract. Our team have extensive experience in these matters and early advice is recommended to minimise the disruption to your business.

***We can also ensure you have up to date employment policies and follow best practice advice by implementing:***

- Employment contracts
- Employee handbooks
- Internal policies and procedures
- Service agreements
- Settlement agreements



***"Richard Moore was extremely helpful."***

**Ms M. Steggles, Kendal**

**For a free initial consultation call  
01539 723757 or email  
rmoore@templeheelis.co.uk**



# Debt Recovery

*"A recent survey found that 76% of small to medium business in the UK had written off unpaid debts in the last year at a cost of £134 million every day.*



*Our aim is to reduce the stress this places on business across South Cumbria. Clients can choose from either our no recovery, no fee service or, alternatively, they may prefer to use our fixed fee package."*

**John Sim, Partner, Business Services Department.**

## NO RECOVERY, NO FEE

- No cost to start the process
- No legal fees to pay at any stage unless we recover the debt
- Fees based on a fixed percentage of the debt recovered

OR

## FIXED FEE PACKAGE

- Alternative to "No recovery – No fee"
- Free initial consultation over the phone or face to face
- Fixed fees at each stage of the process
- Clarity over level and timing of costs to aid client budgets.

*Whichever option you choose we will guide you through the three stages below keeping you informed as we progress.*

- Solicitors' letter to debtor threatening County Court Action or Insolvency Proceedings
- Issuing a County Court claim or Statutory Demand against your debtor
- Taking enforcement action following judgment in your favour.

For a free confidential discussion about your options please call  
01539 723757 or email  
[jsim@templeheelis.co.uk](mailto:jsim@templeheelis.co.uk)

*"Thanks to John Sim for resolving a difficult matter."*

Mrs E. Smith, Ambleside



# Fixed Fee Property Recovery

With over 10,000 landlord possession claims per month in England and Wales, even the most experienced landlords can find themselves needing legal assistance at some point.

In these circumstances our fixed fee service will give you certainty of the cost involved and provide you with the quickest route to get your property back. You will benefit from a free initial meeting where we will discuss the reasons why you wish to recover the property and we will advise you on the options available to you (e.g. service of a Section 8 or, alternatively a Section 21 notice).

We recommend contacting us at the earliest opportunity as serving the correct notice at the right time is a crucial part of the recovery process. Not taking advice may result in issuing tenants with a defective notice, leading to delays and increasing the amount of lost rent, for example.

You will have the certainty of a fixed fee for each stage of the process and the option whether or not to proceed to the next one.

## *The four stages of a typical repossession action are:*

- *Eviction Notice (checking any existing notice or drafting and serving one as required)*
- *Possession Proceedings*
- *Enforcement of Possession Order by Eviction*
- *Recovery of costs and arrears*



For a free initial consultation call 01539 723757 or email [rmoore@templeheelis.co.uk](mailto:rmoore@templeheelis.co.uk) or [jsim@templeheelis.co.uk](mailto:jsim@templeheelis.co.uk)

***“Richard and the team have offered invaluable advice.”***

*Ms H, Kendal*